



COMMUNITY FOR SKILLED WORKERS (C4SW)

Towards building a robust national workforce

Date:

The Chairman
Community for Skilled Workers
Thimphu Bhutan

Subject: Commitment Letter.

Sir,

I, Mr. /Mrs. bearing CID....., fully understanding the noble objectives of the community for skilled workers (C4SW), initiated by the Department of Labor, hereby undertake to join the C4SW on my own interest. I applied and agreed to be one of the candidates (Plumbing/Electrical), (***Please tick one***) for RPL test under the funding of ESP, with full commitment under the following terms and conditions:

1. Agree to pay membership fees of Nu. 5000/-(Five Thousand Only).
2. Agree to undertake any kind of electrical/plumbing works irrespective of size and location within the 20 dzongkhags.
3. I agree to be readily available as and when required by any employer.
4. I agree to participate in any meetings and initiatives related to the said project.
5. I will ensure to draw agreements with employers that include the following minimum terms and conditions:

- a) A warranty period of 6 months from the date of handover.
 - b) Retention of 10% of the total bill to be retained in the C4SW account for warranty period.
 - c) Adherence to quality standards as per the design and specifications.
6. Agree to pay 1% from the every project total cost signed on the agreement drawn with the employer to the C4SW Account as a community fund.
 7. **If I get certified through RPL, I shall commit to be a C4SW member for minimum of 3 years & if I fail to abide to be a member of C4SW for 3 years, I shall refund the total cost for the RPL bared by the DOL.**

I assure my commitment to being an active member of the C4SW and pledge to abide by-laws of C4SW and any relevant laws of the country, particularly safety regulations and the Labor & Employment Act, 2007.

(Affix legal stamps)

Name and Signature:

Contact:

Qualification:

Current Location:

Date: